



PROTECT THE CHILD
FOUNDATION

Protect the Child Foundation

DISCRIMINATION AGAINST PERSONS WITH DISABILITIES (PROHIBITION) LAW 2019

This simplified version was created so that everyone, including children and persons with disabilities, can easily understand their rights under the Discrimination Against Persons with Disabilities Law of Kogi State 2019. It is prepared by Protect the Child Foundation to make the law clear, short, and friendly.



Protect the Child Foundation is committed to promoting the rights of children and persons with disabilities. We believe that laws should be explained in simple language so that everyone can know their rights and demand justice. This Simplified Disability Act explains the rights of persons with disabilities to freedom, education, work, healthcare, and equal participation in society.

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Protect The Child Foundation (PTCF) is a non governmental, humanitarian and policy organisation focused on advancing The Rights of women, children and Persons with disabilities. The Discrimination **Against Persons with Disabilities** (Prohibition) Law of Kogi State, 2019 was produced by Protect The Child Foundation under the Project Ebulejonu with the support of the French Embassy Fund.



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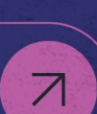
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Discrimination is Banned

- 01** No one should treat persons with disabilities **unfairly**.



- 02** Anyone who faces lasting difficulty in doing normal daily activities because of a condition or impairment is considered a person with disability.



- 03** If an organization discriminates, they pay a fine of **₦1,000,000**.

- 04** Persons with disabilities have the right to complain and seek **justice**.

- 05** If a person discriminates, they pay **₦100,000** or face **6 months** in prison.

Ease of Movement and Access to Buildings

- 01** All public spaces must allow **free** entry and movement for persons with disabilities.



ACCESS FOR ALL

02



Buildings must have **ramps, lifts,** and other **aids.**

- 03** Government gave **5 years** for old buildings to fix access issues.

- 04** Any new building without **disability access** will not be approved.

- 05** Car parks must have **reserved** spaces for persons with disabilities.

Road Transportation

01 Buses, cars, and stops must have **ramps, lifts,** and **aids** for wheelchairs.



02 Public vehicles must have **audio** and **visual** announcements.

03 **Special parking** must be kept for persons with disabilities.



04 Drivers must **stop fully** before persons with disabilities enter or exit.

Seaports, Railways, and Airports

01 Seaports and trains must be accessible within **5 years**.

02 Airplanes must **provide** wheelchairs, safe boarding, and **special assistance**.

03 Persons with disabilities board **first** and leave **last**.



04 Airports must **provide** information in formats, persons with disabilities can **understand**.

Freedom, Education, Health, and Priority Rights

01 Persons with disabilities must not be **forced** to beg.

02 **Free** education up to secondary school is guaranteed.

03 Schools must have **special** teachers, **Braille**, and **sign** language.

04 Persons with disabilities have the right to healthcare and must not be treated **differently**.



05 They must be **prioritized** in emergencies and queues.



Employment and Participation in Public Life

01 Persons with disabilities have the right to work and be paid **equally**.



03 They must be **allowed** to join politics, public life, and NGOs.



02 At least **6%** government jobs must go to persons with disabilities.



04 Employers who deny them work will pay fines up to **₱500.000**.

Creation of the National Commission for Persons with Disabilities

01 The Act **creates** the National Commission for Persons with Disabilities.

02 The Commission will **protect** rights, receive complaints, and **support** persons with disabilities.



03 It will ensure buildings, schools, and services are **inclusive**.

04 It will **provide** assistive devices, **scholarships** and awareness campaigns.

Executive Secretary and Staff of the Commission

01 The head of the Commission **must** be a person with disability.



02 The commission will **employ** staff and report to the Government.

03 It will publish annual reports and accounts for **transparency**.

VALIDATION NOTE

This Simplified Version of the Kogi State Discrimination Against Persons With Disabilities (Prohibition) Law, 2019

was designed and produced by Protect The Child Foundation under its Project Ebulejonu with the support of the French Embassy Fund. This Simplified law was thoroughly reviewed and validated by key stakeholders during a one-day Validation Meeting organized by Protect The Child Foundation held on 29th October, 2025.

The validation exercise brought together representatives from :

The Nigeria Police, Ministry of Justice(Directorate of Gender-Based Violence), Ministry of Education, Ministry of Health, Ministry of Women Affairs and Social Development, Ministry of Humanitarian Affairs and Poverty Eradication, Kogi State Universal Basic Education Board, Office of the Public Defender and Citizens Rights Commission, Nigerian Bar Association, Nigerian Union of Journalists, International Federation of Women Lawyers (FIDA), African Women Lawyers Association, Persons with Disabilities Association, Child Protection Network, Concerned Youth and Teens Forum of Nigeria, Nigeria Girl Guide Association, Christian Association of Nigeria and Jamatul Nasril Islam Kogi State Chapter

After careful review and collation of inputs, participants confirmed that this simplified version accurately reflects the key provisions, intent and spirit of the original law as passed by the Kogi State House of Assembly. It was also affirmed that the document is suitable for public use, sensitization and community awareness to promote protection of women, children and persons with disabilities across Kogi State, Nigeria.

This validated version therefore serves as an official, user-friendly booklet to enhance understanding and enforcement of the law.

Validated this **29th day of October, 2025** in **Lokoja, Kogi State**, Nigeria.

Elizabeth Achimugu

Elizabeth Ebulejonu Achimugu Esq
Executive Director, Protect The Child Foundation



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Focused on advancing The Rights of women children and Persons with disabilities.

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